



SAHARA STUDENT SERVICES
EQUAL OPPORTUNITIES POLICY

SAHARA STUDENT SERVICES PRIDES ITSELF IN PROVIDING EQUAL OPPORTUNITIES FOR ALL OF ITS EMPLOYEES AND CLINETS REGARDLESS OF DISABILITY, RELIGION, SEXUAL ORIENTATION, CULTURE, GENDER, ETHNIC ORIGIN, COLOUR, CLASS OR AGE.

The Policy aims to:

1. To offer equal opportunity regardless of race, culture, gender, academic ability, or class.
2. To provide an environment free from social, sexual or cultural for all members of the agency.
3. To provide an environment in which members of the company community can be respected as individuals and in which the varied experience of the community can enrich the life of the agency (Sahara Student Services).

✚ Equal Opportunities - Multi-Cultural:

It is our agency policy:

1. To incorporate a balanced view of the world through a multi-cultural approach.
2. To recognize that our clients/students are world citizens who will meet a wide variety of cultures throughout their lives.

✚ Equal Opportunities - Gender.

It is our agency policy:

1. To seek to promote non-sexiest attitudes in both students and staff.
2. To work towards the eradication of sexual stereotyping.

✚ Equal Opportunities - Race:

It is our agency policy:

1. That no one should be treated in any way differently, or in a derogatory manner, because of their race.
2. To challenge racism in the context of a caring community.

In order to fulfill the above, the following types of behavior will not be tolerated:

1. Provocative behavior, i.e. wearing of any racist badges or insignia.
2. The use of verbal abuse or name-calling of a racist nature.
3. The encouragement of others to behave in a racist manner.
4. The ridiculing of an individual for cultural differences.
5. The telling of racist jokes or stories.
6. The exclusion of others because of their culture, ethnicity or race.

 **Equal Opportunities - Ability:**

It is our agency policy:

1. To recognize good effort and attitudes regardless of academic achievement.
2. To deal with all candidates in the same way regardless of their academic achievements.
3. To value all efforts and achievements of students in all areas of the curriculum.

Sahara Student Services. Ltd

